GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSONERS MEETING
ZOOM Virtual Video Conference
https://gleamnshrc.zoom.us/j/86816944480 - Meeting ID: 868 1694 4480
Join via Telephone at 1-929-436-2866 – Meeting ID: 868 1694 4480
November 10, 2026 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

I. Call to Order/Virtual Roll Call……. Mr. Miliken Matthews, Chairperson
II. Invocation
III. Mission Statement (read aloud)
IV. Approval of the Agenda **(ACTION)**
V. Recognition of Staff and Visitors
VI. Public Comments (not more than 5 minutes each)
VII. Audit Report for Year Ending March 31, 2026……. UHY (formerly Manley Garvin) **(ACTION)**
VIII. Approval of the Minutes: September 17, 2026, and October 15, 2026 **(ACTION)**
IX. Committee Report Updates
A. Executive Committee- October 6, 2026, and November 4, 2026 **(ACTION)**
B. Finance Committee- November 4, 2026 **(ACTION)**
1. Review Form 990 for the Period of April 1, 2025, through March 31, 2026 **(ACTION)**
2. LIHEAP and LWAP Grant Budget Revisions **(ACTION)**
3. FY 2026 LWAP Budget Revision **(ACTION)**
4. FY 2026 Weatherization BIL Carryforward **(ACTION)**
5. FY 2026 DOE WAP Budget **(ACTION)**
6. FY 2026 04/01/2025-03/31/2026 HS/EHS Facilities Carryforward Budget **(ACTION)**
7. FY 2026 04/01/2025-03/31/2026 HS/EHS Carryforward Budget **(ACTION)**
8. FY 2028 HS/EHS Continuation Budget **(ACTION)**
9. Request for Extension of Corrective Action Deadline – FA2 Monitoring Review **(ACTION)**

C. 60th Anniversary Planning Committee
X. Chief Executive Officer Report
1. CSBG Organizational Standard 4.6- Agency-wide Risk Assessment **(ACTION)**
XI. Program Updates and Items for Board Consideration and Information
1. Head Start (HS)/Early Head Start (EHS)
1. 2025-2026 Self-Assessment Report **(ACTION)**
2. 2025-2026 Annual Report **(ACTION)**
3. 2027-2028 Head Start/Early Head Start T&TA Plans **(ACTION)**
4. Proposed Facility Use Agreement- Edgefield County First Steps **(ACTION)**
5. Enrollment Report
6. Board Liaison to Policy Council – Charles Jennings
7. Policy Council Liaison to Board – Tyveriah Brown

2. Finance
1. CSBG Organizational Standard 8.10- Fiscal Policy Review **(ACTION)**
2. 2026 Employee Appreciation and Retention **(ACTION)**
3. Corrective Action Plan- FA2 Monitoring Review **(ACTION)**
4. Annual Leave Payout **(ACTION)**
5. ROMA Implementer Certification- Staff Recognition and Salary Adjustments

NEXT REGULAR BOARD MEETING – Thursday, January 21, 2027

3. General
    1. OEO Final Monitoring Report **(ACTION)**

XII. For Your Information
1. Head Start- Facilities Report
2. Human Resources- Vacancy Report
3. Weatherization- Quota Report
4. Mays Site- Mays Minutes
5. Finance- Review Monthly Financial Statements – August and September 2026

XIII. Board Chair Comments

XIV. Other FYI/Comments/Announcements

XV. Adjournment